

1. Our settled pastor should believe there is more than one path to God.

Categories of Response		Subtotal	Percentage
Strongly Agree (Paper)	Strongly Agree (Digital)		
77	122	199	72.63%
Agree (Paper)	Agree (Digital)		
27	32	59	21.53%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
6	6	12	4.38%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
1	1	2	0.73%
Disagree (Paper)	Disagree (Digital)		
0	0	0	0.00%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	2	2	0.73%
		Total	274

2. Countryside members view our church as welcoming to all christian points of view, from more traditional perspectives to more liberal interpretations.

Categories of Response		Subtotal	Percentage
Strongly Agree (Paper)	Strongly Agree (Digital)		
45	86	131	48.88%
Agree (Paper)	Agree (Digital)		
31	51	82	30.60%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
21	18	39	14.55%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
4	7	11	4.10%
Disagree (Paper)	Disagree (Digital)		
3	2	5	1.87%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	0	0	0.00%
		Total	268

3. Our settled pastor should be open and affirming to the LGBTQIA + community.

Categories of Response		Subtotal	Percentage
Strongly Agree (Paper)	Strongly Agree (Digital)		
65	117	182	68.68%
Agree (Paper)	Agree (Digital)		
31	37	68	25.66%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
6	7	13	4.91%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
0	1	1	0.38%
Disagree (Paper)	Disagree (Digital)		
1	0	1	0.38%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	0	0	0.00%
Total		265	

4. Countryside members view our church as a home for Progressive Christians. **Progressive Christians are often characterized by questioning tradition, acceptance of human diversity, a strong emphasis on social justice, care for the poor and oppressed, and environmental stewardship of the earth.

Categories of Response		Subtotal	Percentage
Strongly Agree (Paper)	Strongly Agree (Digital)		
68	107	175	65.06%
Agree (Paper)	Agree (Digital)		
25	39	64	23.79%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
8	14	22	8.18%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
4	1	5	1.86%
Disagree (Paper)	Disagree (Digital)		
0	2	2	0.74%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
1	0	1	0.37%
Total		269	

	Categories of Response		Subtotal	Percentage
	<p>5. Our settled pastor should be prepared to facilitate and help with healing a congregation that has experienced challenges at Countryside.</p>	Strongly Agree (Paper)	Strongly Agree (Digital)	
80		116	196	72.06%
Agree (Paper)		Agree (Digital)		
21		36	57	20.96%
Somewhat Agree (Paper)		Somewhat Agree (Digital)		
7		9	16	5.88%
Somewhat Disagree (Paper)		Somewhat Disagree (Digital)		
0		1	1	0.37%
Disagree (Paper)		Disagree (Digital)		
0		2	2	0.74%
Strongly Disagree (Paper)	Strongly Disagree (Digital)			
0	0	0	0.00%	
	Total	272		







6. Our settled pastor should be committed to the Tri Faith Initiative.

<i>Categories of Response</i>		<i>Subtotal</i>	<i>Percentage</i>
Strongly Agree (Paper)	Strongly Agree (Digital)		
78	130	208	76.19%
Agree (Paper)	Agree (Digital)		
24	26	50	18.32%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
6	5	11	4.03%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
0	1	1	0.37%
Disagree (Paper)	Disagree (Digital)		
1	2	3	1.10%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	0	0	0.00%
Total		273	

7. Our settled pastor should be committed to establishing and building relationships with the Jewish and Muslim religious leaders on the Tri Faith Commons.	Categories of Response		Subtotal	Percentage
	Strongly Agree (Paper)	Strongly Agree (Digital)		
	78	125	203	76.03%
	Agree (Paper)	Agree (Digital)		
	20	29	49	18.35%
	Somewhat Agree (Paper)	Somewhat Agree (Digital)		
	6	6	12	4.49%
	Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
	0	0	0	0.00%
	Disagree (Paper)	Disagree (Digital)		
1	2	3	1.12%	
Strongly Disagree (Paper)	Strongly Disagree (Digital)			
0	0	0	0.00%	
	Total	267		

8. Our settled pastor should be committed to the growth and well-being of the Countryside congregation while balancing the external role of Countryside in the Tri Faith and greater UCC community.	Categories of Response		Subtotal	Percentage
	Strongly Agree (Paper)	Strongly Agree (Digital)		
	72	109	181	66.06%
	Agree (Paper)	Agree (Digital)		
	30	46	76	27.74%
	Somewhat Agree (Paper)	Somewhat Agree (Digital)		
	6	7	13	4.74%
	Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
	2	0	2	0.73%
	Disagree (Paper)	Disagree (Digital)		
0	2	2	0.73%	
Strongly Disagree (Paper)	Strongly Disagree (Digital)			
0	0	0	0.00%	
	Total	274		

	Categories of Response		Subtotal	Percentage
	9. Our settled pastor should prioritize a focus on Youth Programming as a critical part of the outreach efforts at Countryside.	Strongly Agree (Paper)	Strongly Agree (Digital)	
58		78	136	50.37%
Agree (Paper)		Agree (Digital)		
32		61	93	34.44%
Somewhat Agree (Paper)		Somewhat Agree (Digital)		
14		22	36	13.33%
Somewhat Disagree (Paper)		Somewhat Disagree (Digital)		
1		2	3	1.11%
Disagree (Paper)		Disagree (Digital)		
1		0	1	0.37%
Strongly Disagree (Paper)	Strongly Disagree (Digital)			
1	0	1	0.37%	
	Total	270		

	Categories of Response		Subtotal	Percentage
	10. Our settled pastor should prioritize a focus on Family Engagement as a critical part of the outreach efforts at Countryside.	Strongly Agree (Paper)	Strongly Agree (Digital)	
40		65	105	 38.89%
Agree (Paper)		Agree (Digital)		
49		74	123	 45.56%
Somewhat Agree (Paper)		Somewhat Agree (Digital)		
14		25	39	 14.44%
Somewhat Disagree (Paper)		Somewhat Disagree (Digital)		
0		1	1	 0.37%
Disagree (Paper)		Disagree (Digital)		
2		0	2	 0.74%
Strongly Disagree (Paper)	Strongly Disagree (Digital)			
0	0	0	 0.00%	
	Total	270		

	Categories of Response		Subtotal	Percentage
	11. Our settled pastor should be relatable, approachable, and engaging.	Strongly Agree (Paper)	Strongly Agree (Digital)	
77		123	200	73.53%
Agree (Paper)		Agree (Digital)		
30		36	66	24.26%
Somewhat Agree (Paper)		Somewhat Agree (Digital)		
3		3	6	2.21%
Somewhat Disagree (Paper)		Somewhat Disagree (Digital)		
0		0	0	0.00%
Disagree (Paper)		Disagree (Digital)		
0		0	0	0.00%
Strongly Disagree (Paper)	Strongly Disagree (Digital)			
0	0	0	0.00%	
	Total	272		

12. Our settled pastor should be experienced in growing a congregation.

<i>Categories of Response</i>		<i>Subtotal</i>	<i>Percentage</i>
Strongly Agree (Paper)	Strongly Agree (Digital)		
51	68	119	44.57%
Agree (Paper)	Agree (Digital)		
42	55	97	36.33%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
9	37	46	17.23%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
3	1	4	1.50%
Disagree (Paper)	Disagree (Digital)		
0	1	1	0.37%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	0	0	0.00%
Total		267	

13. Our settled pastor should intellectually challenge the congregation.

<i>Categories of Response</i>		<i>Subtotal</i>	<i>Percentage</i>
Strongly Agree (Paper)	Strongly Agree (Digital)		
59	92	151	55.72%
Agree (Paper)	Agree (Digital)		
40	51	91	33.58%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
8	20	28	10.33%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
0	1	1	0.37%
Disagree (Paper)	Disagree (Digital)		
0	0	0	0.00%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	0	0	0.00%
Total		271	

14. Our settled pastor should be a connector.

<i>Categories of Response</i>		<i>Subtotal</i>	<i>Percentage</i>
Strongly Agree (Paper)	Strongly Agree (Digital)		
49	86	135	50.75%
Agree (Paper)	Agree (Digital)		
41	59	100	37.59%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
13	16	29	10.90%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
1	1	2	0.75%
Disagree (Paper)	Disagree (Digital)		
0	0	0	0.00%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	0	0	0.00%
Total		266	

15. Our settled pastor should be a creative and skilled communicator in the pulpit and able to employ a wide range of technology and forms of communication.

<i>Categories of Response</i>		<i>Subtotal</i>	<i>Percentage</i>
Strongly Agree (Paper)	Strongly Agree (Digital)		
47	77	124	45.42%
Agree (Paper)	Agree (Digital)		
46	61	107	39.19%
Somewhat Agree (Paper)	Somewhat Agree (Digital)		
13	23	36	13.19%
Somewhat Disagree (Paper)	Somewhat Disagree (Digital)		
1	3	4	1.47%
Disagree (Paper)	Disagree (Digital)		
1	1	2	0.73%
Strongly Disagree (Paper)	Strongly Disagree (Digital)		
0	0	0	0.00%
Total		273	

	Categories of Response		Subtotal	Percentage
	16. Our settled pastor should honor the calling of the church staff.	Strongly Agree (Paper)	Strongly Agree (Digital)	
49		57	106	40.61%
Agree (Paper)		Agree (Digital)		
34		72	106	40.61%
Somewhat Agree (Paper)		Somewhat Agree (Digital)		
12		28	40	15.33%
Somewhat Disagree (Paper)		Somewhat Disagree (Digital)		
0		4	4	1.53%
Disagree (Paper)		Disagree (Digital)		
2		1	3	1.15%
Strongly Disagree (Paper)	Strongly Disagree (Digital)			
1	1	2	0.77%	
	Total	261		