



Title:	Pastoral Care and Visitation Pastor
Reports to:	Senior Minister (in his/her absence this position reports to Director of Administration and Communication)
Collaborates with:	Pastoral Care Coordinator, Countryside staff, Stephen Ministers
Employment status:	Part-time, 10 to 15 hours per week, up to 65 hours in one month

Position Summary

Countryside is looking for a caring, compassionate and effective person to fill the part-time, position of Pastoral Care and Visitation Pastor to provide ongoing congregational care.

Responsibilities

- Work with the pastoral care coordinator to manage the caseload of congregational care needs.
- Make pastoral visits and calls to members and friends of Countryside in their homes, hospitals, and care facilities.
- Plan and perform funerals and memorial services, as requested.
- Support the senior minister and lead sacraments, funerals, and other rites as needed within congregation (i.e., communion, funerals, baptisms, etc.) during times of vacation and illness.
- Engage in grief support for families and ongoing follow-up.
- Offer pastoral counsel to members and friends of Countryside.
- Attend all Pastoral Care team meetings. Assist in coordinating and further developing the care ministries.
- Maintain a record of visits in the church's database.
- Other Pastoral Care ministry duties as needed.
- Be respectful of the traditions and theologies present in the United Church of Christ and Countryside Community Church.
- Have an understanding, appreciation and commitment to Countryside's role as the Christian partner of the Tri-Faith Initiative.

Skills and Abilities

- Good communication skills – interpersonal and small/large groups. Good written and verbal communications skills.
- Comfort with these digital technologies such as phone, text, email, databases, and Zoom. Good computer/teaching skills, social media proficiency desired.
- Ability to minister with empathy, care, and pastoral guidance to members who are ill, aging or suffering from physical or mental disabilities.
- Ability to maintain confidentiality regarding personal or medical information shared, except when withholding such information would endanger the member or others.

- Organizational skills to keep track of what people's needs are and how they've been addressed between the Interim/Settled, Visitation Pastor and the Pastoral Care Coordinator (prayer chain, calls, emails, notes, Joys and Concerns, Stephen Ministry, outside referral, etc.).
- Ability to discern needs and respond appropriately, sensitively and proactively.
- Schedule flexibility desirable.

Qualifications

- To be an ordained or licensed Christian minister in a recognized denomination with 5+ years of pastoral care experience.
- Master of Divinity, preferred.
- To hold and maintain a valid driver's license and be able to use own vehicle for work (with mileage reimbursement).
- Be available to regularly engage with the community during Sunday worship.

Compensation

Commensurate with Nebraska UCC Conference guidelines.

Contact

For more information, contact:

Daniel Loven-Crum (he/him/his)
 Director of Administration and Communication
 Countryside Community Church
 13130 Faith Plaza
 Omaha, NE 68144
 Phone: 402.391.0350 ext. 226

About Countryside Community Church

Countryside is affiliated with the United Church of Christ. We were established in 1949 as part of the Congregational Church, one of the oldest denominations in America, which still remains strong in the New England states. In 1957, our branch of the Congregational Church joined with the Reformed Church in the United States, independent congregations of the Christian Connection, and the Evangelical Synod of North America to form what is now commonly known as the United Church of Christ, or the UCC.

We are currently located at 13130 Faith Plaza in Omaha, Nebraska. In the spring of 2019, we relocated our congregation to the Tri-Faith Commons at 132nd and Pacific as the Christian partner of the Tri-Faith Initiative.

Our Mission: We are an inclusive, open and affirming family of faith, welcoming all to God's table of love and acceptance. We are diverse, yet united by Christ's example. We care for one another, support one another, and challenge one another to become all that God creates us to

be. We work together to nurture our community and to promote peace and justice in our conflicted world.

Equal Employment Opportunity

It is the policy of Countryside Community Church to grant equal employment opportunity to all qualified persons without regard to race, color, creed, national origin, age, gender, gender identity, sexual orientation, marital status, veteran status, disability, or handicap – if such handicap or disability may be accommodated without undue hardship. The recruitment and selection process will be based on job-related, objective qualifications, in accordance with the job requirements of the position being filled. All employees must be able to perform the essential functions of their jobs as set forth in the employee's individual position description. Reasonable accommodations will be made, in accordance with applicable state and federal laws, to assist employees with disabilities in performing the essential job functions. Countryside Community Church is organized for religious purposes and is substantially supported by a religious body, the United Church of Christ. As a religious organization, Title VII of the Civil Rights Act of 1964 exempts churches from the prohibition on religious discrimination; consequently, our hiring practices may require faith as a job-related, objective job qualification for some specific positions.