

<b>Title:</b>	Nursery Care Provider
<b>Reports to:</b>	Director of Spiritual Formation
<b>Collaborates with:</b>	Director of Youth and Young Adults, Countryside staff, Board of Christian Education
<b>Employment status:</b>	Part-time, hourly, up to 3-8 hours per week, Sunday mornings 9:45-11:15 AM, Wednesday evenings 5:45-8:15 PM, and additional hours as needed for new member classes, special worship services, and other all church events.

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## Position Summary

The Nursery Care Provider will maintain a compassionate and safe care space for children during regular worship times and special events.

## Responsibilities

### Organizational Responsibilities:

- Provide childcare for children aged infant to 4 years old
- Communicate effectively with parents/guardians/caregivers
- *Maintain, clean, and organize Nursery toys/supplies, ensuring functionality and safety*
- *Work in partnership with Nursery Co-Worker*

### Administrative Responsibilities:

- Maintains accurate attendance numbers for Nursery use through approved member management system.
- Follow and successfully administer the church Abuse Prevention Policy for all Youth and Family Ministries activities.
- Comply with and support Countryside's public health requirements.
- *Communicate with Director Spiritual Formation*

## Skills and Abilities

- Attention to detail with ability to adapt existing plans to changes.
- Ability to set and maintain clear and healthy boundaries with children and their parents/guardians/caregivers.
- Cultivate and maintain a professional working relationship with other staff and congregation members through building mutual trust, effective and respectful communication, and demonstrating self-awareness and emotional intelligence.
- *Be respectful of the traditions and theologies present in the United Church of Christ and Countryside Community Church.*

## Qualifications

- Preferred 1-2 years' experience working with babies, toddlers and young children.
- Must pass all background checks
- Must complete Red Cross First Aid/Pediatric CPR certification (Countryside compensates for time/fees)
- Position requires physical activity (i.e.- lifting and carrying children, bending, walking, etc.) but some accommodations can be made.
- *Must be able to lift at least 30lbs*
- COVID-19 Requirement – Must be vaccinated and current on any recommended boosters per the CDC.

## Compensation

\$15.00 per hour

## Contact

For more information, contact:

Heather Moran  
Director of Spiritual Formation  
Countryside Community Church  
13130 Faith Plaza  
Omaha, NE 68144  
Phone: 402.391.0350

### **About Countryside Community Church**

Countryside is affiliated with the United Church of Christ. We were established in 1949 as part of the Congregational Church, one of the oldest denominations in America, which still remains strong in the New England states. In 1957, our branch of the Congregational Church joined with the Reformed Church in the United States, independent congregations of the Christian Connection, and the Evangelical Synod of North America to form what is now commonly known as the United Church of Christ, or the UCC.

We are currently located at 13130 Faith Plaza in Omaha, Nebraska. In the spring of 2019, we relocated our congregation to the Tri-Faith Commons at 132<sup>nd</sup> and Pacific as the Christian partner of the Tri-Faith Initiative.

*Our Mission:* We are an inclusive, open and affirming family of faith, welcoming all to God's table of love and acceptance. We are diverse, yet united by Christ's example. We care for one another, support one another, and challenge one another to become all that God creates us to be. We work together to nurture our community and to promote peace and justice in our conflicted world.

### **Equal Employment Opportunity**

It is the policy of Countryside Community Church to grant equal employment opportunity to all qualified persons without regard to race, color, creed, national origin, age, gender, gender identity, sexual orientation, marital status, veteran status, disability, or handicap – if such handicap or disability may be accommodated without undue hardship. The recruitment and selection process will be based on job-related, objective qualifications, in accordance with the job requirements of the position being filled. All employees must be able to perform the essential functions of their jobs as set forth in the employee's individual position description. Reasonable accommodations will be made, in accordance with applicable state and federal laws, to assist employees with disabilities in performing the essential job functions. Countryside Community Church is organized for religious purposes and is substantially supported by a religious body, the United Church of Christ. As a religious organization, Title VII of the Civil Rights Act of 1964 exempts churches from the prohibition on religious discrimination; consequently, our hiring practices may require faith as a job-related, objective job qualification for some specific positions.