



Title:	Interim Director of Youth Ministries
Reports to:	Director of Spiritual Formation
Collaborates with:	Countryside staff, Ministers, Boards and Committees
Employment status:	Part-time, hourly, 20-30 hours/week
Interim:	9-12 months
Work Schedule:	Sunday mornings and evenings, and other evenings of programming. Availability to meet regularly with staff during church office hours.

Position Summary

The Interim Director of Youth Ministries is designed to focus on maintaining and supporting the core activities of youth ministry during the interim period, ensuring continuity and growth within the program. This is a nine-to-twelve-month position.

The Interim Director of Youth Ministries will provide leadership, direction, and continuity for the middle school and high school youth programs during the interim period. Under the supervision of the Director of Spiritual Formation, and in collaboration with church staff, and adult volunteers, the Interim Director will support a safe, inclusive, and dynamic program that fosters spiritual growth, encourages community building, and engages youth in meaningful faith-based activities.

Key Responsibilities

Spiritual Formation and Leadership

- Work with the Director of Spiritual Formation and Senior Minister to develop and maintain cohesive and consistent programming for youth spiritual formation and fellowship building.
- Collaborate on planning with staff, volunteers and the Board of Christian Education and Spiritual Growth.

Programming

- Coordinate youth programming in collaboration with the Director of Spiritual Formation, staff, and appropriate boards.
- Facilitate weekly curriculum and diverse activities to engage middle and high school youth.
- Assist in organizing short-term service projects during the school year.
- Assist planning and communications to organize youth to attend UCC summer camp 2025.

- Support youth spiritual exploration and opportunities for growth within the congregation.

Confirmation Program

- Work with the Minister for Congregational Care to coordinate and implement the UCC Confirmation Curriculum for 7th and 8th graders.
- Work with the Board of Worship and Arts to support Confirmands' worship involvement.
- Organize and lead an annual celebration for students completing the confirmation program.

Organizational and Administrative Responsibilities

- Attend weekly staff meetings and monthly Board of Christian Education and Spiritual Growth meetings.
- Maintain clear communication weekly with youth, parents, volunteers, and the congregation, through various digital and in-person platforms.
- Work with Director of Spiritual Formation to maintain health, release, safety, and dietary records for youth and volunteers.
- Follow the budget established by the Spiritual Formation Department.
- Ensure compliance with Abuse Prevention policies and work with Director of Spiritual Formation to make sure all volunteers are background checked.
- Recruit and support volunteer teams and youth leaders as needed to maintain programs.

Competencies and Characteristics

- Enthusiasm for supporting the faith journey of middle and high school students.
- Strong interpersonal and communication skills.
- Organized, adaptable, and able to work collaboratively.
- Ability to plan and execute engaging activities and programs.
- Technologically savvy with a willingness to learn and use various tools for communication and programming.
- Ability to navigate and utilize multiple social media platforms, as a representative of Countryside Community Church, while maintaining the integrity of the Abuse Prevention policy.
- Create and maintain a culture that invites active collaboration and inclusiveness to achieve shared goals with volunteers, boards, and committees.
- Able to connect with students in meaningful and appropriate ways.
- Attention to detail with ability to adapt existing plans to changes.
- Ability to set and maintain clear and healthy boundaries with students and parents/guardians.
- Cultivate and maintain a professional working relationship with other staff and congregation members through building mutual trust, effective and respectful communication, and demonstrating self-awareness and emotional intelligence.

Qualifications

- Preferred 2-5 years' experience working with middle and senior high youth in a church or educational setting.
- Boundary Training with the UCC will be required upon hire.
- Proficient writing, editing, and verbal communication skills.
- Must be flexible with working hours and available for Sunday communications observations.

Education Requirements

- Bachelor's or advanced degree in youth ministry, theological education, psychology, social work or education preferred.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Must have the ability to sit and stand for extended periods of time.
- Exhibit manual dexterity to dial a phone and type on a keyboard.
- Must have the ability to see and read a computer screen and printed material.
- Must have the ability to hear and understand speech at normal levels, outdoors and on the telephone.
- Must have the physical agility to lift up to 50 pounds; and to bend, stoop, climb stairs, and reach overhead.

Compensation

Based on experience and expertise, and commensurate with churches of comparable size and positions with similar responsibilities.

Applications

Applications should consist of the following:

- Letter of application
- Resume or Curriculum Vita
- List of three references with current phone numbers

Send all materials to:

Dan Loven-Crum
Director of Administration
Countryside Community Church
13130 Faith Plaza
Omaha NE, 68144
danl@countrysideucc.org

About Countryside Community Church

Countryside is affiliated with the United Church of Christ. We were established in 1949 as part of the Congregational Church, one of the oldest denominations in America, which still remains strong in the New England states. In 1957, our branch of the Congregational Church joined with the Reformed Church in the United States, independent congregations of the Christian Connection, and the Evangelical Synod of North America to form what is now commonly known as the United Church of Christ, or the UCC.

We are located at 13130 Faith Plaza in Omaha, Nebraska. In the spring of 2019, we relocated our congregation to the Tri-Faith Commons at 132nd and Pacific as the Christian partner of the Tri-Faith Initiative.

Our Mission: We are an inclusive, open and affirming family of faith, welcoming all to God's table of love and acceptance. We are diverse, yet united by Christ's example. We care for one another, support one another, and challenge one another to become all that God creates us to be. We work together to nurture our community and to promote peace, equality, and justice in our conflicted world.

Equal Employment Opportunity

It is the policy of Countryside Community Church to grant equal employment opportunity to all qualified persons without regard to race, color, creed, national origin, age, gender, gender identity, sexual orientation, marital status, veteran status, disability, or handicap – if such handicap or disability may be accommodated without undue hardship. The recruitment and selection process will be based on job-related, objective qualifications, in accordance with the job requirements of the position being filled. All employees must be able to perform the essential functions of their jobs as set forth in the employee's individual position description. Reasonable accommodation will be made, in accordance with applicable state and federal laws, to assist employees with disabilities in performing the essential job functions.

Countryside Community Church is organized for religious purposes and is supported by a religious body, the United Church of Christ. As a religious organization, Title VII of the Civil Rights Act of 1964 exempts churches from the prohibition on religious discrimination; consequently, our hiring practices may require faith as a job-related, objective job qualification for some specific positions.