



Title:	Audio/Visual and Media Director
Reports to:	Director of Finance and Operations
Collaborates with:	Senior Minister; Associate Minister, Director of Worship & Arts, Communications staff; and a team of volunteers
Employment status:	Part-Time, exempt (25-30 hours per week)
Location:	Omaha, Nebraska (Tri-Faith Initiative Commons)
Compensation:	\$25-\$30/hour, depending on experience

About Countryside

Countryside Community Church is an Open and Affirming, Accessible 2 All, progressive Christian congregation and the Christian partner in Omaha's Tri-Faith Initiative. We are committed to radical welcome, justice, and intergenerational belonging. We are fully inclusive of LGBTQIA2+ persons, and seek candidates who demonstrate a commitment to equity, inclusion, and the dignity of all people.

Position Summary

Countryside Community Church is seeking a creative, collaborative, and technically skilled Audio/Visual and Media Director to lead and shape the church's digital storytelling and media presence.

The Audio/Visual and Media Director ensures excellent audio/visual production for in person and online worship, leads the AV tech team, and creates compelling media content that extends Countryside's mission beyond Sunday. This role combines hands-on production, team leadership, and creative collaboration, and is ideal for someone who values meaningful work and excellent execution.

Key Responsibilities Overview

Audio/Visual Production & Worship Support

- Oversee all audio/visual production for Sunday morning worship services, ensuring a seamless, high-quality experience for in-person and online participants
- Lead and manage the AV tech team, including sound, video, and projection staff and volunteers
- Schedule, train, support, and troubleshoot with AV staff and volunteers to ensure consistent coverage and excellence
- Lead Sunday worship livestream production, including coordination of staff and volunteers
- Partner in worship planning to ensure media and technical elements are thoughtfully integrated

- Ensure reliable audio, lighting, projection, and video systems for worship and special services
- Provide real-time technical oversight and problem-solving during services
- Ensure a consistent, high-quality experience for in-person and online worship

Storytelling & Content Creation

- Produce and edit weekly video content (sermons, promos, storytelling pieces)
- Record, edit, and manage the church's podcast
- Collaborate with staff to identify and tell meaningful stories from across the life of the church
- Create engaging video content for worship, events, and community initiatives
- Help translate Countryside's mission into clear, compelling digital narratives

Social Media & Digital Engagement

- Support a consistent and thoughtful social media presence in collaboration with communications staff
- Create video-forward content for platforms such as Instagram, Facebook, and YouTube
- Monitor engagement metrics to inform content effectiveness

Systems & Technology

- Oversee and maintain all audio/visual systems for worship and events
- Conduct regular system checks to ensure reliability, clarity, and excellence
- Maintain documentation, workflows, and best practices for A/V and media operations
- Manage equipment, workflows, and digital archives for efficiency and accessibility

Collaboration & Volunteer Leadership

- Recruit, train, and coordinate a **volunteer media and AV team**
- Foster a supportive, learning-oriented culture among technical volunteers
- Work closely with the Senior Minister, Associate Minister, Director of Worship & Arts, and Communications staff
- Contribute to creative planning for worship series and special services

Qualifications

Required

- Experience in video production and editing (Adobe Premiere Pro, Final Cut Pro, or similar)

- Hands-on experience with live audio/visual systems (sound, video, projection, livestreaming)
- Experience leading or coordinating volunteers or teams
- Strong storytelling and visual communication skills
- Ability to manage multiple projects and deadlines

Preferred

- Podcast and audio production experience
- Familiarity with social media platforms and analytics
- Experience in a church, nonprofit, or mission-driven organization

Competencies and Characteristics

- Warm, grounded presence with children, youth, adults, and families.
- Strategic thinker who balances vision and execution.
- Collaborative leader who empowers staff and volunteers.
- Strong time management and follow-through.
- Practices healthy boundaries that support sustainable ministry and shared responsibility.
- Comfortable navigating complexity with grace, clarity, and humor.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Must have the ability to sit and stand for extended periods of time.
- Exhibit manual dexterity to dial a phone and type on a keyboard.
- Must have the ability to see and read a computer screen and printed material.
- Must have the ability to hear and understand speech at normal levels; speak in audible tones so that others may understand.
- Must have the physical agility to lift up to 50 pounds; and to bend, stoop, climb stairs, and reach overhead.

Work Schedule

Schedule includes regular Sunday mornings, weekday office hours and additional evening and weekend hours as required.

Compensation

\$25–\$30/hour, depending on experience. Holidays, vacation and sick time available per Employee handbook.

To Apply

Please submit a resume and cover letter to:

Dan Loven-Crum, Director of Finance and Operations at danl@countrysideucc.org.

Learn more about us at: www.countrysideucc.org | www.trifaith.org

About Countryside Community Church

Countryside is affiliated with the United Church of Christ. We were established in 1949 as part of the Congregational Church, one of the oldest denominations in America, which still remains strong in the New England states. In 1957, our branch of the Congregational Church joined with the Reformed Church in the United States, independent congregations of the Christian Connection, and the Evangelical Synod of North America to form what is now commonly known as the United Church of Christ, or the UCC.

We are located at 13130 Faith Plaza in Omaha, Nebraska. In the spring of 2019, we relocated our congregation to the Tri-Faith Commons at 132nd and Pacific as the Christian partner of the Tri-Faith Initiative.

Our Mission: We are an inclusive, open and affirming family of faith, welcoming all to God's table of love and acceptance. We are diverse, yet united by Christ's example. We care for one another, support one another, and challenge one another to become all that God creates us to be. We work together to nurture our community and to promote peace, equality, and justice in our conflicted world.

Equal Employment Opportunity

Countryside Community Church is an Open and Affirming congregation and an equal opportunity employer. We welcome candidates from all backgrounds and identities.

It is the policy of Countryside Community Church to grant equal employment opportunity to all qualified persons without regard to race, color, creed, national origin, age, gender, gender identity, sexual orientation, marital status, veteran status, disability, or handicap - if such handicap or disability may be accommodated without undue hardship. The recruitment and selection process will be based on job-related, objective qualifications, in accordance with the job requirements of the position being filled. All employees must be able to perform the essential functions of their jobs as set forth in the employee's individual position description. Reasonable accommodation will be made, in accordance with applicable state and federal laws, to assist employees with disabilities in performing the essential job functions.

Countryside Community Church is organized for religious purposes and is supported by a religious body, the United Church of Christ. As a religious organization, Title VII of the Civil Rights Act of 1964 exempts churches from the prohibition on religious discrimination; consequently, our hiring practices may require faith as a job-related, objective job qualification for some specific positions.